

QUILCENE FIRE RESCUE

FIRE CHIEF

Full-Time, FLSA Exempt • \$116,000 - \$155,000 (DOQ) • Full Benefits

Shape the Future Direction of Fire & EMS Service



Jefferson County Fire Protection District No. 2 • Quilcene Fire Rescue is seeking an exceptional, highly collaborative, and visionary fire service executive to serve as Fire Chief

Operating under policy direction from the Board of Fire Commissioners, the Fire Chief serves as the Chief Executive Officer for the District. This position provides strategic leadership over all operational, fiscal, and emergency service functions. The successful candidate will act as a transparent steward of public resources while guiding a progressive, combination career and volunteer department serving Quilcene and Coyle.

The ideal candidate is an ethical leader with superior communication skills who can foster cohesive relationships among staff, volunteers, Commissioners, and the community. They must be equally adept at handling public budgeting and capital planning in the office, while maintaining the physical resilience to serve as senior incident commander during major emergencies.

Key Responsibilities

- **Strategic & Fiscal Leadership:** Formulate District strategic plans and service goals while managing the annual budget, asset lifecycles, and cost containment.
- **Board Relations & Advisory:** Serve as principal advisor to the Board of Fire Commissioners on all operational, financial, and policy matters.
- **Personnel & Volunteer Administration:** Manage employee relations, performance evaluations, collective bargaining agreements, and champion volunteer recruitment and onboarding initiatives.
- **Emergency Command & Management:** Assume incident command of major structural/wildland fires, EMS, and hazardous materials responses while coordinating regional mutual aid.
- **Community Engagement & Relations:** Serve as primary liaison to neighboring & regional agencies, civic groups, and media to build public trust and transparent communication.

Qualifications & Requirements

- **Experience:** Minimum of 10 years of Fire/EMS experience, including at least 5 years in a command or supervisory rank (Captain, BC, Ass't. Chief, or equivalent).
- **Medical Certification:** Valid Washington State EMT provider certification or higher.
- **Core Fire Certifications:** IFSAC Firefighter II, Fire Officer I-III, Instructor I, IFSAC/NFA Incident Safety Officer and NWCG Firefighter I.
- **Incident Command:** Fully compliant with NIMS and ICS standards.
- **Driver Status:** Valid Washington State Driver's License with an insurable driving record.

Preferred:

Degree or equivalent combination of certifications and experience • AEMT or Paramedic • Fire Inspector I • Experience with governing boards, labor-management relations, budgeting & cost containment, grant writing & administration • Residency within District.

Applications received by October 18, 2026, will receive first consideration. Position open until filled.

Interested applicants must submit a completed **employment application**, **cover letter**, and **resume** to Quilcene Fire Rescue
Attn: District Secretary by email: districtsecretary@qfr2.org or by mail: PO Box 433, Quilcene, WA 98376
Applications are available at: www.quilcenefirerescue.org • Questions? Call 360-765-3333

Quilcene Fire Rescue is an Equal Opportunity Employer