



QUILCENE FIRE RESCUE

MONTHLY FIRE CHIEFS REPORT

For
December 2025

Our Mission

"Provide competent and professional fire, rescue, and medical services to the citizens and visitors of Quilcene and Coyle while ensuring the safety, education, and well-being of its members."

Our Vision

"Provide services to the Quilcene and Coyle communities in the form of fire, rescue and medical incident responses, and public safety, fire prevention and public affairs. These services will be provided in an environment of inclusion of all its members and the communities."

Our Core Values

The five QFR Core values in priority order are:

1. FIREFIGHTER SAFETY
2. FIRE PREVENTION & PUBLIC EDUCATION
3. EFFICIENT OPERATIONS
4. PROFESSIONAL BEHAVIOR
5. CLEAR POLICY /CONCISE PROCEDURE

"We serve to save"

Governance and Administration:

- JeffCom- Response Plans being updated to go out several calls and ensure our District incidents are getting a response. Criteria Based Dispatch (CBD) is being switched to APCO format along with Pencom and others.
- CARES Program – OCH 2026 grant program is moving forward; working through objectives set by OCH. The CARES car is working great; still waiting on graphics plan from the team.
- Grant Updates – L&I's FIIRE Program continues for a fourth year. We are preparing a grant proposal for a gas removal system in the apparatus bays. Program objectives have been reduced but management requirements have increased. The Accident Prevention Plan (APP) will be updated with a focus on apparatus placement, based on recent history around the state.
- DOH Grant pending in the fall for EMT-Advanced programs. We are waiting for Medical Program Directors in Clallam and Jefferson County to review a Hybrid Class that was held by Olympic Ambulance and was very successful. *Update Still on the radar for 2026.*
- FEMA AFG grant will roll out in fall if funding is provided. Safer comes out in July 2026

External Relationships

- On-going quarterly EMS training around the County. Southend (MCO) multi-company drills with Brinnon and Disco Bay on January 24th.
- We received a Brush Engine from DNR and had an amazing press conference here on January 8th.
- Working on a Cadet program at Quilcene School with Brinnon Fire and support from School Administration.
- On-going dialog with the Quilcene Emergency Volunteers Association (QEVA) on 2026 events and plans for new missions.

Fire Prevention

- Community Risk Reduction programs are on hold pending grant funding from the Wildfire Alliance Committee.
- Completed a Monday night drill on Jan 12th covering Bloodborne Pathogens and 2026 EMS and Fire Drill plan. Also, a review of response reporting changes with regards to the NFIRS to NERIS transition.

Upcoming Events

- WFC / WFCA Leg Day January 29th

Apparatus Readiness:

- Crews are currently in the Dodge Ram Aid Unit for the remainder of the season
- The new Brush truck has arrived at Station 21. Operations have begun to get it outfitted and ready for the 2026 fire season This has included: cleaning/polishing, contact with The Sign Shop regarding logo/stripping, contact with NKFR about changing emergency lighting from orange to red and annual inspections.
- E21, T21, and E22 have completed pump testing and annual inspections.

Station 21 Building Maintenance

- I have been in contact with contractors that have submitted bids to have final questions answered and changes made to bids regarding the South Storage Shed.
- I have been in contact with painters regarding the painting of the Crew Quarters, Admin, and Station 23.
- I made contact with a few companies regarding hazmat mitigation of the lead paint to allow the demolition of the remaining two buildings.
- B21 will be going to NKFR for an annual inspection before the 2026 fire season.

Apparatus Usage Report:

Report Date		1/21/2026								
Apparatus Type	ID*	Vehicle Number	Mfg Dt	Age		Rpt Dt	Rpt Dt	Avg Ann	Avg Ann	
				In Yrs	In Svc Dt	Miles	Hrs	Miles	Hrs	
11 - Engine	E22	96.Ford.55851C.2430	1996	30	1/1/1999	30,434	N/A	1,012	N/A	
11 - Engine	E21	05.Freightliner.82171C.1149	2005	21	3/26/2007	45,683	2,348	2,168	111	
16 - Brush Truck	B22	24.Ford.E2797C.1212	2024	2	1/1/2025	1,243	N/A	1,243	N/A	
16 - Brush Truck	B21	08.Ford.B4486C.6274	2008	18	10/24/2016	77,953	N/A	4,314	N/A	
24 - Tanker or Tender	T21	18.Freightliner.71820C.8029	2018	8	8/15/2018	8,583	546	1,226	68	
60 - Support Apparatus	U21	05.Chev.91128C.9239	2005	21	Unknown	200,866	N/A	9,534	N/A	
60 - Support Apparatus	U22	08.Ford.A2604C.1351	2008	18	1/1/2008	123,131	N/A	6,841	N/A	
75 - BLS Unit	A212	16.GMC.B6128C.2830	2016	10	9/20/2016	65,933	2,721	7,326	270	
75 - BLS Unit	A21	18.Dodge.C6410C.6370	2018	8	3/14/2019	78,738	2,221	13,123	276	
92 - Chief Officer Car	C203	05.Chev.B3139C.1967	2005	21	3/30/2016	113,216	N/A	5,374	N/A	
92 - Chief Officer Car	C201	20.Ford.B7209C.2336	2020	6	3/16/2020	64,668	N/A	12,934	N/A	
QFR Cares Vehicle	Cares21	19.Ford.4420	2019	7	12/10/2025	58,945	N/A	#DIV/0!	N/A	

Significant Events and Service Delivery:

- B-Shift responded to 12 calls in Dec.

Training and Competency:

- N/A

Physical Resources and Quality of Life Old News:

- With help from Capt. McCrehin and Lt. Singleton we are working on transferring all our assets from Emergency Reporting to ESO. We are rebuilding the inventory system, so it is accurate going forward on ESO.
- I have been attending the monthly Jeffcom User meetings to voice any questions, comments, issues, or concerns we have when it comes to working with our Jeffcom partners and topics regarding response and dispatch.
- We have an issue with our Kenwood radios not being fully compatible with Jeffcom's repeaters. Kenwood has rolled out a fix and we should be implementing that into our radios after EJFR and Jeffcom test the update.

Physical Resources and Quality of Life New Business:

- The new Crew Quarters internet and satellite TV service is working great and has drastically lowered our internet/cable bill.
- NERIS and ESO's new Fire Incidents module have gone live as of Jan 1st. Crews have been using it and so far it seems to be working great. Brinnon Fire Department and Discovery Bay Volunteer Fire & Rescue are also setup and using the new system.
- I completed and submitted our Ambulance Service License. DOH will notify us once the application has been approved.
- I completed and submitted the new Dist 2 zone map to Matt Stewart and Jeffcom. The new zones will make dispatching the appropriate mutual aid unit more streamlined and accurate. The new zones have gone live and are working great.
- With staffing issues from sick leave and PTO in 2025, our CPR training program wasn't as active. In 2026 we plan to have regular public and private CPR classes again.
- I will be working with the Chiefs and the Union on the potential South County Medic Program.

Staffing (next 30 days):

- I will be on vacation out of state from Jan 12-18

Significant Events and Service Delivery:

- C-Shift personnel responded to a total of 21 incidents during the month of December.
- Wildfire Readiness home assessment program in process; I will be meeting with DNR in January to discuss the possibility of grant funding for home assessments.
- CVAR CPR/First Aid and Fire Extinguisher training scheduling still in progress.
- Hydrant water usage for Quilcene totaled approximately 2,000 gallons used:
 - Incidents: 0 Gallons used for incidents.
 - Training: 1,000 gallons used for drills and pump operations review
 - Maintenance: 500 gallons used for cleaning equipment and pump checks.
 - 1,000 gallons used from Coyle for training and maintenance.
- PUD is set to start their Coyle water main replacement project in February 2026. A total 8,800-feet of 4-inch mains will be replaced with 6-inch mains for increased water flow and leak loss mitigation. Hydrants will be replaced as needed. Fire flow access for incidents will remain available throughout this project.
- Continue to follow up with QSD on water and fire alarm systems.
- Received notification from DNR of grant award for Type-5 Wildland Engine. The engine is scheduled to be delivered to Station 21 by DNR, along with a press conference with the commissioner of public lands and state legislators. The press conference is scheduled for January 8th, 2026.
- Assisted DBVFR in reviewing 67 incident reports to prep for NERIS transition.

Training and Competency:

- Completed four-day FEMA ICS-400 Course and received certification.
- Congratulations to Volunteer Dixon for successfully completing EMT class through Peninsula College, passing his NREMT on the first attempt, and receiving his WA State EMT certification within one week. He will continue training on EMS operations, county protocols, and familiarization with OTEP.
- Completed EMS Evaluator refresher needed for recertification in 2027.
- Assisting with annual performance evaluations within the County EMS Council as needed.
- Final reviews and edits of index are in progress for NW Region EMS protocols. Awaiting feedback from DOH about possible pilot programs.
 - A written protocol test for all levels of EMS providers in Jefferson County will be administered after the protocols have officially been released.
- Attended Fire Defense Committee meeting with Chief McKern.
- Continue supporting county EMT Candidates with tutoring for NREMT test as available.
- Basics of Fire Incident reporting taught to District 5 personnel at their drill night on the 24th. Additional, in-depth training to follow.
- Assisting Jeffcom in their development of their Criteria Based Dispatching procedures.
- Initial attack hose deployment, pump operations, and defensive water use drill at Station 21 completed with E22.
- Assessing personnel documentation and training needs for currency and for 2026.

- Developing training/drill schedule for 2026 and coordinating with DBFR and BFD training officers for multi-company operations drills.
- FF/EMT Matheson is scheduled to take IFSAC Driver/Pump Operator written test on January 30th.

Physical Resources and Quality of Life:

- Continue inventory, inspection, and organization of items under AoR.
- A second OEM cap for T21's fuel fill is needing replacement due to age and wear.
- Structural helmet replaced due to shell cracking/damage.
- Sawzall kit placed in service on E22.
- Assessing inventory needs and developing in-service plan for grant engine from DNR with goal to have placed in service for 2026 wildland season.

Staffing (next 60 days):

- Seeking coverage for vacation in June 2026.
- Provide coverage as needed.



Expected Building Maintenance

- Replace broken window. Outdoor frost-free hose hydrants will need to be replaced in the next year.

Apparatus

- E22 in service, B22 in service, U22 is in service.
- Installed cargo netting on Engine 22 rear hose bed.

Volunteers - Coyle Team Availability:

- Thane Grooms, Billy Brush, Steve Sund
 - Tim Mickelson, John Hansen and Jim Pinks unavailable over the next month

Training

- Station 22 proficiency drill schedule for weekly, monthly, seasonal drills are now on the Google QFR training calendar. Also working on Station 22 recruiting and on-boarding processes for 2026.

Incidents

- 12/9/25 12:41 Whitney Rd, Lot 6 - Burn Permit Inspection – Cpt. Grooms
- 12/13/25 16:51 W Go-Onna Dr BLS>ALS – U22 Assisted A21 in early ALS upgrade and loading
- 12/18/25 10:53 Zelatched Point Navy Base, Fire Alarm – E22 Investigated, confirmed no fire
- 12/23/25 14:36 Bear Rd, BLS – U22 Assited EJFR Aid 8, Non-Transport
- 12/27/25 13:34 Hazel Point Ct, ALS – U22 Assited Aid 21 and Medic 7
- 12/31/25 16:56 Bear Rd, BLS – U22 Assisted Aid 21 with incoming info and loading
- 1/5/26 05:38 Alder St, BLS – Coyle volunteers unavailable
- 1/12/26 16:25 Donald Rd, ALS – U22 Confirmed DOA, Assisted JCSO with info and contacts

Safety Upgrade to Engine 22 – Hose Bed Cargo Net.

Weather and Rainfall Update

December marks the close of the recorded rainfall totals for 2025. The last quarter of the year experienced notable precipitation: October received 4.57 inches (above average), November accumulated 7.21 inches (above average), and December concluded with 6.63 inches (slightly below average). Overall, the total rainfall for 2025 reached 38.34 inches, representing 75% of the five-year average of 50.96 inches.

Significant Events

- **Home Assessments**

Home assessments and Firewise initiatives have been temporarily suspended pending the completion of training for QFR members on evaluating defensible space around structures. This training is scheduled for January 19, 2026, with Jesse Duvall from DNR. In conjunction with Mr. Duvall, we are finalizing an agreement and securing funding (Lt. Singleton) to cover the costs associated with these assessments.

- **Wildfire Alliance**

The County is currently evaluating its available options regarding the Community Wildfire Preparedness Plan (CWPP) grant funding. As part of this evaluation, the Alliance is deliberating which projects should be prioritized in the event a second grant request is submitted. This period presents challenges for the Alliance, as the County seeks to address budgetary shortfalls; consequently, the potential support for projects on County-administered parcels is generating discussion across multiple levels within Jefferson County.

- **EMS and Fire Incidents and Deputy Chief Activities.**

December was relatively quiet. I served five days as Duty Chief while Chief McKern was assigned to the Western Washington floods and covered additional hours during the holidays. As Duty Chief, I responded to five incidents, most of which were ALS.

ARE YOU PREPARED FOR WILDFIRE?



Monthly Activity

Quilcene Fire CARES continues to be available to meet the needs of QFR, Brinnon and Discovery Bay fire districts as well as referrals through Olympic Connect.

- As of January 7th, we have 5 clients enrolled in Olympic Connect. Following up on 911 calls and referrals from the Duty Crew continues to be our primary source of clients.
- Nick of the DBH R.E.A.L. team, Debbie, and Kimberly (working remotely) continue to be an effective team.
- We are currently working under our new OCH contract as we continue to improve to meet the needs of OCH and our duty crews. Debbie and Kimberly will be trained to create new clients in the OCH software. Until that time, and how we have been operating for the last year, we must send an intake form on behalf of the duty crew referral to OCH and wait 24-48 hours (or longer as during this holiday season) for OCH staff to create the file in the database. Under the new billing system, we are paid for our efficiency in contacting and enrolling clients. Creating our own client file will expedite this process. Most OCH partners receive external referrals through OCH while our CARES program receives most of our referrals from within Quilcene Fire.

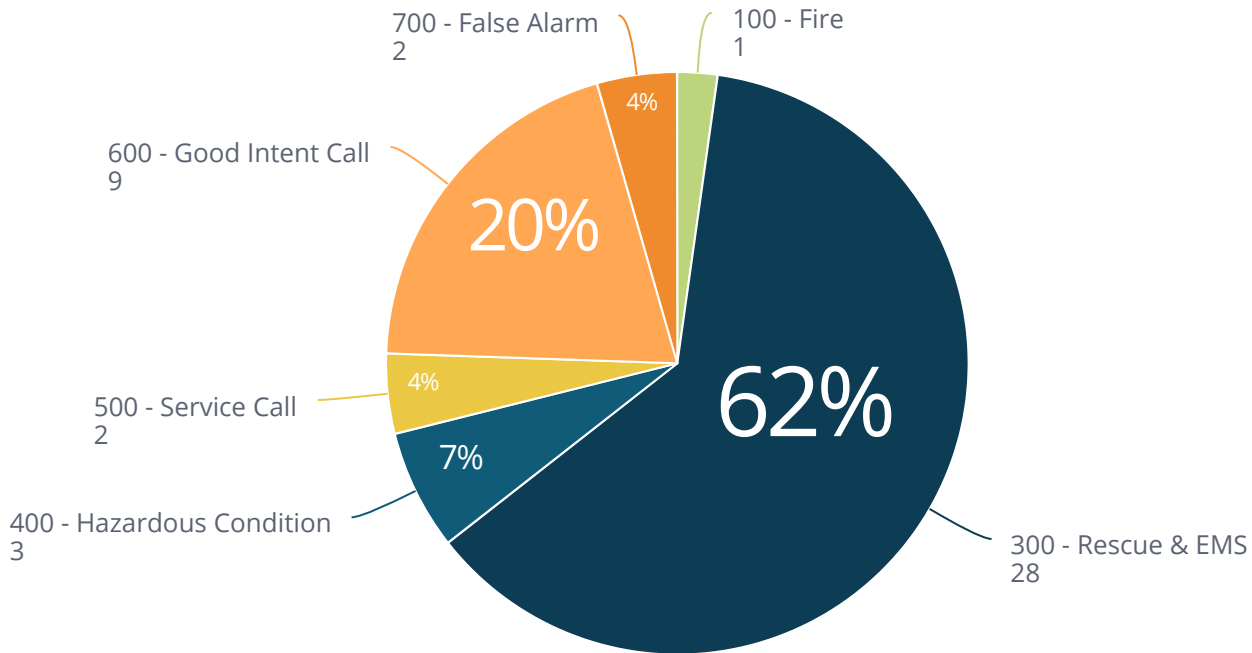


Monthly Activity

- December Payroll (with quarterly state and federal filing) was processed with several hiccups that were subsequently resolved.
- Pay rate and liability rate adjustments were made for the new year.
- W2s were sent and the W3 was filed.
- The 2026 Jurisdictional Survey was completed and filed with the County Auditor.
- In addition to the regular Board meetings, documents and records were prepared for the December and January special meetings.
- A reimbursement request was sent to DNR for the Chief's IMT mobilization to support the Skagit flood response. Payment of \$9,837.56 was promptly received.
- The CARES 21 vehicle was set up in the County fuel system, and a fuel card was obtained for Debbie Tillman.
- Assistance was provided to Lt. Winn in the completion of our biennial BLS Ambulance License renewal with DOH.
- WA Department of Retirement Systems (DRS) notified the District that a compliance review of personnel and payroll records will be conducted in 2026.
- Office Assistant Brush registered for the Springbrook Express Rally in Spokane February 11-12, 2026.

QFR Incident Types - December 2025

Percentage of Incident Type Group



Count of Total Incidents

Total Incidents
45

Fire Incidents

Fire Incidents
1

Percent of All Incidents **2.2%**

EMS Incidents

EMS Incidents
28

Percent of All Incidents **62.2%**

Other Incidents

All Other Incidents
16

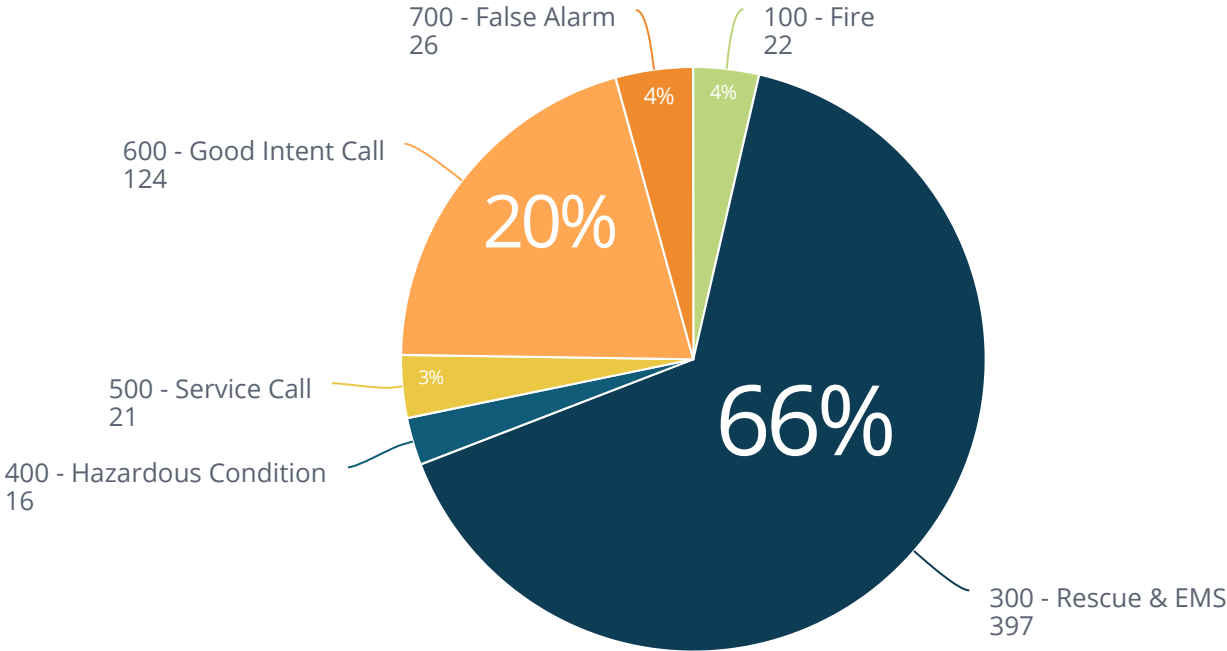
Percent of All Incidents **35.6%**

Count of Incidents by Type

Incident Type Group	Incident Type	Calls	Pct
100 - Fire	Building fire	1	100.00%
300 - Rescue & EMS	EMS call, excluding vehicle accident with injury	25	89.29%
	Motor vehicle accident with injuries	2	7.14%
	Motor vehicle accident with no injuries.	1	3.57%
300 - Rescue & EMS Total		28	62.22%
400 - Hazardous Condition	Arcing, shorted electrical equipment	1	33.33%
	Power line down	2	66.67%
400 - Hazardous Condition Total		3	6.67%
500 - Service Call	Assist police or other governmental agency	1	50.00%
	Service Call, other	1	50.00%
500 - Service Call Total		2	4.44%
600 - Good Intent Call	Dispatched & canceled en route	9	100.00%
700 - False Alarm	Alarm system sounded due to malfunction	1	50.00%
	False alarm or false call, other	1	50.00%
700 - False Alarm Total		2	4.44%
Grand Total		45	100.00%

QFR Incident Types - 2025

Percentage of Incident Type Group



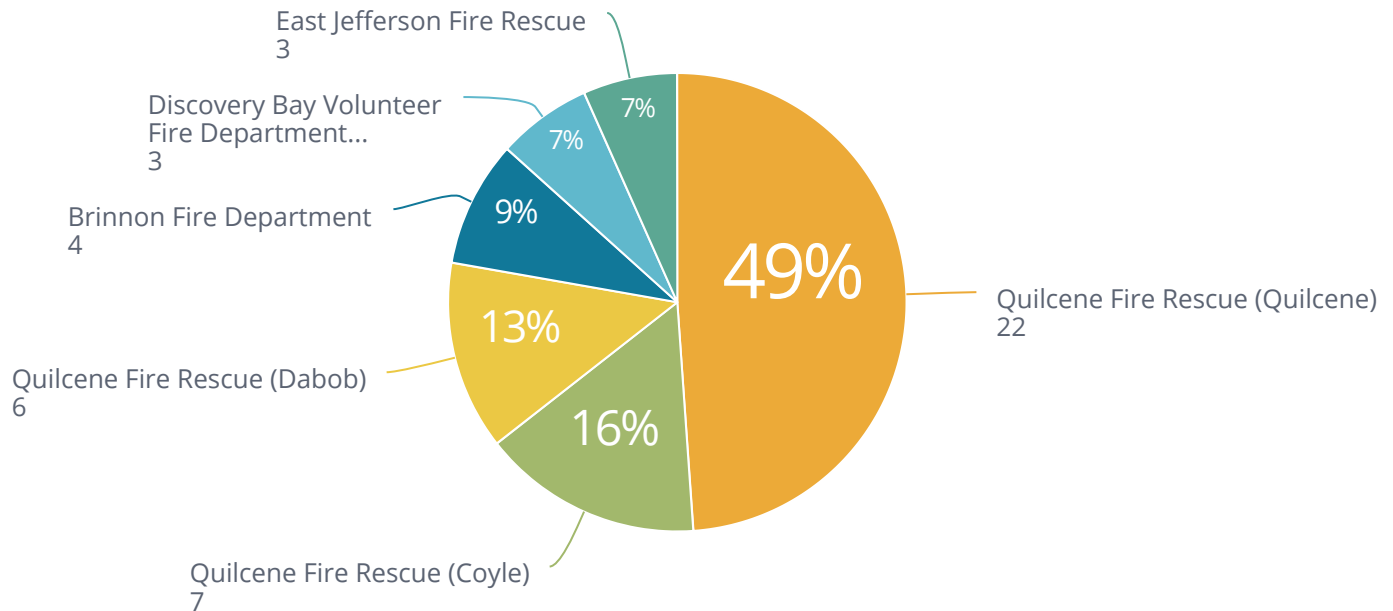
Count of Total Incidents	Fire Incidents	EMS Incidents	Other Incidents
Total Incidents 606	Fire Incidents 22 Percent of All Incidents 3.6%	EMS Incidents 397 Percent of All Incidents 65.5%	All Other Incidents 187 Percent of All Incidents 30.9%

Count of Incidents by Type

Incident Type Group	Calls	Pct
100 - Fire	22	3.63%
300 - Rescue & EMS	397	65.51%
400 - Hazardous Condition	16	2.64%
500 - Service Call	21	3.47%
600 - Good Intent Call	124	20.46%
700 - False Alarm	26	4.29%
Grand Total	606	100.00%

QFR Incidents by District - December 2025

Count of Incidents by District



Count of Total Incidents

Total Incidents: **45**

Incident Types

District	Incident Counts	Pct
Quilcene Fire Rescue (Quilcene)	22	48.89%
Quilcene Fire Rescue (Dabob)	6	13.33%
Quilcene Fire Rescue (Coyle)	7	15.56%
East Jefferson Fire Rescue	3	6.67%
Discovery Bay Volunteer Fire Department	3	6.67%
Brinnon Fire Department	4	8.89%
Grand Total	45	100.00%